**EEO Report**

Strong Tower Christian Media

Job Openings and Public File Report

Public inspection file pursuant to section 73-2080(c)(6) of the Federal Communication Commission’s (FCC) rules.

**Reporting Period June 1, 2022 - May 31, 2023**

1. Vacancy Information

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Job Title | Date Filled &  Source of hiree | Recruitment  Sources used to fill  vacancies |  | 1st  Interview  # of candidates | 2nd  Interview  # of candidates |
| On – Air Host/  Public Affairs/ Promotions | 09/19/22  7 | 1, 3, 4, 5, 7, 8 |  | 2 | 1 |
| Digital  Director | 10/24/22  6 | 1 ,2,3, 4, 5, 6, 7 |  | 4 | 1 |
| Listener Engagement | 12/15/22  6 | 1, 2, 3, 4, 5, 6, 7 |  | 3 | 1 |
| Sales Associate | 03/13/23  1 | 1, 3, 4, 5, 7, 8 |  | 2 | 1 |
| Development Director | 08/01/23  9 | 1, 2, 3, 4, 5, 6, 9 |  | 4 | 2 |

B. Recruitment Sources

1. On-air 93.7 WFCJ, 100.7 WEEC, 98.3 WKSG Websites & Social Media sites

Contact: Tracy Figley, 1205 Whitefield Circle, Xenia, Ohio 45385 (937) 424-1640

2. Finney Media Radio Consulting Group (Talent head hunter)

Contact: Chuck Finney 2600 East Southlake Blvd · Suite 120-216 · Southlake, TX 76092

3. Ohio Association of Broadcasters Job Board (Print & Web)/ Dayton Radio Jobs

Contact: 17 South High Street Suite 1010, Columbus, Ohio 43215 (614) 228-4052

4. On-line Christian Radio employment site: HisAir

Contact: [www.hisair.net](http://www.hisair.net) 37327 Lakeshore Ave., Prairieville, LA 70769 (225) 306-8383

5. National Religious Broadcasters Job Board (Print & Web)

Contact: [www.nrb.org](http://www.nrb.org) 660 North Capitol Street NW, Ste. 210, Washington, DC 20001 (202) 543-0073

6. Cedarville University Job Board (Print & Web)

Contact: [www.cedarville.edu](http://www.cedarville.edu) 251 N. Main St. Cedarville, Ohio 45314 1-800-CEDARVIL

7. Other – Colleague referral

8. Local newspaper – print and online

9. Promoted from within the organization