**EEO Report**

Strong Tower Christian Media

WEEC(FM), WFCJ(FM), WKSG(FM)

Job Openings and Public File Report

Public Inspection File pursuant to section 73-2080(c)(6) of the Federal Communication Commission’s (FCC) rules.

**Reporting Period June 1, 2023 - May 31, 2024**

1. Vacancy Information

**Job Title Date Filled Recruitment Sources 1st Interview 2nd Interview**

 **& Source of hiree used to fill vacancy # of candidates # of candidates**

Midday/ 06/01/23 1,2,3,4,5,6 3 1

APD **4**

FT Afternoons/ 09/01/23 1,2,3,4,5,6 2 1

Public Affairs 9

Evenings/Prod. 09/20/23 1,2,3,4,5,6 2 1

 1

Admin/Recept. 11/06/23 1,3,6 2 1

 9

2. Recruitment Sources

1. On-air 93.7 WFCJ / 100.7 WEEC / Our Websites & Social Media sites

 Contact: Tracy Figley, 1205 Whitefield Circle, Xenia, Ohio 45385 (937) 424-1640

2. Finney Media Radio Consulting Group (Talent head hunter)

 Contact: Chuck Finney 2600 East Southlake Blvd · Suite 120-216 · Southlake, TX 76092

3. Ohio Association of Broadcasters Job Board (Print & Web)/ Dayton Radio Jobs

 Contact: 17 South High Street Suite 1010, Columbus, Ohio 43215 (614) 228-4052

4. On-line Christian Radio employment site: hisair

5. National Religious Broadcasters Job Board (Print & Web)

 Contact: [www.nrb.org](http://www.nrb.org) 660 North Capitol Street NW, Ste. 210, Washington, DC 20001 (202) 543-0073

6. Cedarville University Job Board (Print & Web)

 Contact: [www.cedarville.edu](http://www.cedarville.edu) 251 N. Main St. Cedarville, Ohio 45314 1-800-CEDARVILLE

7. Other – Colleague referral

8. Local Newspaper – Print & On-line

9. Promoted from within the organization